



RECORD OF PROCEEDINGS

**BOARD OF EDUCATION
BOARD ROOM, DISTRICT OFFICE
MINUTES OF MEETING
May 19, 2025 – Special Meeting**

A Special Board Meeting of the Elizabeth School District was held on May 19, 2025, at the Elizabeth School District Board Room.

1.0 CALL TO ORDER – AUDIO 00:02:25

Director Rhonda Olsen called the BOE Business Meeting to order at 6:00 p.m.

2.0 ROLL CALL:

The following BOE Directors were present:

Director Michael Calahan - absent

Director David Fletcher –aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller – absent

Also present: Superintendent Dan Snowberger, Chief Financial Officer Justin Henry, Elizabeth Middle School Principal Tam Smith, and Executive Assistant Jaimee Glazebrook

3.0 PLEDGE OF ALLEGIANCE

Director Rhonda Olsen led the audience in the Pledge of Allegiance.

4.0 APPROVAL OF AGENDA/ADDITIONS/DELETIONS/BLANKET MOTION – AUDIO 00:03:08

A motion was made to approve the agenda for the May 19th Special Meeting as presented.

Motion moved by Director Olsen

Motion seconded by Director Fletcher

ROLL CALL:

Director David Fletcher –aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

The motion carries 3-0

5.0 APPROVAL OF MINUTES – AUDIO 00:03:33

5.1 A motion was made to approve the minutes from the Board of Education meeting on May 5, 2025 and Special Meeting May 8, 2025.

Motion moved by Director Olsen

Motion seconded by Director Powell

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ROLL CALL:

Director David Fletcher –aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

The motion carries 3-0

6.0 COMMUNICATIONS – AUDIO 00:03:59

6.1 Elizabeth Middle School Update – Principal Tam Smith

6.1 Board Member Reports

6.2 Superintendent Report

7.0 PUBLIC COMMENT/PUBLIC HEARING ON 2025-26 PROPOSED BUDGET – AUDIO 00:26:09

1. Jason Gieck

2. Meaghan Gieck

8.0 CONSENT ITEMS - AUDIO 00:30:41

A motion was made for the board to approve consent items 8.1-8.5.

Motion moved by Director Olsen

Motion seconded by Director Fletcher

ROLL CALL:

Director David Fletcher –aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

The motion carries 3-0

8.1 New Hires/Re-Hires

Kathy Dobbs, Substitute Para, District Wide

Erin Dilbeck Asst. Principal, EMS

Megan Afman, Cook, Legacy

McKenae Power, Teacher/Ath. Director, EMS

Laurie Stout, Attendance Secretary, EHS

Jared Hubbard, Teacher, EMS

Cindy Kanuch, Literacy Specialist, RCE, SHE, EMS

8.2 Transfers/Changes

Sam Holmquist, Tech Network & Security Admin, District Wide

Seth Ardrey, Tech Support Coordinator, District Wide

Tammy Meyers, HR Coordinator, District Wide

8.3 Employee Separations

Rebekah Brooks, Chief Financial Officer, Business Office

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Melissa Papulias, Teacher, EMS
Angel Mendez, Instructional Para, EMS
JoAnn Mahoney, Preschool SPED, SHE Preschool
Lori Littlefield, Instructional Para, SHE Preschool
Christine Vanderhoof, Recess Para, RCE
Delphinia Burson, SPED Para, RCE
Lyra Clouse, SPED Para, RCE

8.4 Additional Classified and Licensed Staffing Recommendations

8.5 Protech and Administrator Staffing Recommendations

9.0 ACTION ITEMS – AUDIO 00:31:03

9.1 2025-26 Budget Review

No motion

9.2 A motion was made that the board approve the fee changes presented for the 2025-26 school year.

Motion moved by Director Olsen

Motion seconded by Director Fletcher

ROLL CALL:

Director David Fletcher –aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

The motion carries 3-0

9.3 A motion was made that the board approve the Title 1 School Wide Waiver for Running Creek Elementary.

Motion moved by Director Olsen

Motion seconded by Director Fletcher

ROLL CALL:

Director David Fletcher –aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

The motion carries 3-0

9.4 A motion was made that the board approve the revisions to the DAC By-Laws as presented.

No Motion

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9.5 A motion was made that the board approve the official notice to appoint Jaimee Glazebrook as the Designated Election Official and approval to provide Elbert County with the intent to participate in the November 4, 2025, Coordinated Election.

Motion moved by Director Olsen

Motion seconded by Director Powell

ROLL CALL:

Director David Fletcher –aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

The motion carries 3-0

9.6 A motion was made that the board ratify the resolution to keep schools open and unrestricted as presented.

Motion moved by Director Olsen

Motion seconded by Director Powell

ROLL CALL:

Director David Fletcher –aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

The motion carries 3-0

9.7 A motion was made that the board repeal policy GDCA, Classified Sick Bank.

Motion moved by Director Olsen

Motion seconded by Director Powell

ROLL CALL:

Director David Fletcher –aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

The motion carries 3-0

9.8 A motion was made that the board approve the 3rd and final reading of replacement policy GBGH, for GDCA, Classified Sick Bank and GBGH, Sick Leave Bank.

Motion moved by Director Olsen

Motion seconded by Director Fletcher

The motion was amended to say that the board approves the 3rd and final reading of replacement policy GBGH, for GDCA, Classified Sick Bank and GBGH, Sick Leave Bank with the suggested changes.

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Motion moved by Director Olsen
Motion seconded by Director Powell

ROLL CALL:

Director David Fletcher –aye
Director Rhonda Olsen – aye
Director Mary Powell – aye

The motion carries 3-0

9.9 A motion was made that the board approve the 1st and final reading of replacement policy DD, Funding Proposals, Grants, and Special Projects.

Motion moved by Director Olsen
Motion seconded by Director Fletcher

The motion was amended to say that the board approves the 1st reading of replacement policy DD, Funding Proposals, Grants and Special Projects.

Motion moved by Director Olsen
Motion seconded by Director Powell

ROLL CALL:

Director David Fletcher –aye
Director Rhonda Olsen – aye
Director Mary Powell – aye

The motion carries 3-0

9.10 A motion was made that the board approve the repeal of regulation DD-R, Funding Proposals, Grants, and Special Projects.

Motion moved by Director Olsen
Motion seconded by Director Powell

ROLL CALL:

Director David Fletcher –aye
Director Rhonda Olsen – aye
Director Mary Powell – aye

The motion carries 3-0

9.11 A motion was made that the board approve the 3rd and final reading of replacement policy JICJ, Student Use of Cell Phones and Other Personal Technology Devices.

Motion moved by Director Olsen
Motion seconded by Director Fletcher

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The motion was amended to say that the board approves the 3rd and final reading of replacement policy JICJ, Student Use of Cell Phones and Other Personal Technology Devices with the modifications made.

Motion moved by Director Olsen

Motion seconded by Director Fletcher

ROLL CALL:

Director David Fletcher –aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

The motion carries 3-0

9.12 A motion was made that the board approve the 1st reading of replacement policy ADC, Tobacco-Free Schools (Vaping) with the suggested changes.

Motion moved by Director Olsen

Motion seconded by Director Fletcher

ROLL CALL:

Director David Fletcher –aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

The motion carries 3-0

10.0 BOE PLANNING/NEW BUSINESS – AUDIO 02:08:38

10.1 The next Board of Education Meeting is scheduled for June 9, 2025 in the Board Room district offices. Possible Board retreat in July.

11.0 ADJOURNMENT – AUDIO 02:09:23

The regular board meeting adjourned at 8:07 p.m.



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Respectfully Submitted,

Rhonda Olsen, President

David Fletcher, Vice President

Mary Powell, Secretary

Michael Calahan, Treasurer

Jonathan Waller, Assistant Secretary/Treasurer

Recorded by: Jaimee Glazebrook